

Eagle Group of Minnesota – Camaraderie, Capabilities and Commitment

Accountability Allies Program: A Commitment of Trust between Ally and Client.

The Ally’s Purpose: I am here to help you define what success means to you, provide a safe environment for you to enhance your confidence and to assist you in strengthening your self-accountability.

I will:

LISTEN. I will work to actively understand by asking questions, helping you clarify your goals in a non-judgmental manner.

MAINTAIN CONFIDENTIALITY. I will never share your information without your approval.

ENCOURAGE. I will do my best to give constructive feedback in a positive manner.

DISCOVER. I will help you assess your strengths, values, your professional credentials and create your value proposition.

IDENTIFY. I will help you define what success means to you (e.g., a job, confidence, build resilience in job search, develop learning skills). I will collaborate with you to find actionable tasks, to set objectives with a realistic time line, and establish check-points appropriately.

ACKNOWLEDGE. I will help you identify barriers to your success and guide you to find ways through them.

SUPPORT. I will help you to the best of my ability during your transition.

The Client’s Purpose:

I am ready and committed to participate with my Ally, with open and honest discussions about what I need. I can end my commitment at any time if I feel the program is not meeting my needs.

Information I share is confidential; it is up to me to decide what I share.

It is my responsibility to investigate and utilize resources, as appropriate.

I will work to establish a realistic and achievable accountability commitment, knowing that I can make adjustments if priorities change or roadblocks emerge.

Setbacks are a natural part of the learning process; they may help us grow. I take responsibility for them and can use them as a catalyst for my next steps.

I understand that the work is up to me; to be successful, I need to follow through on my commitments to accomplish my goals.

I agree to attend each committed meeting with my Ally or give at least 24 hours’ notice for rescheduling.

Client _____

Date _____

Ally _____

Date _____