

# Alan Hill's Signature Themes

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## Testimonials

"You always have a knack for looking at a situation in ways most of us wouldn't."

*Mark Mackmiller,  
Employee*

"Alan looks at the problem and thinks about it in a way that quickly solves the problem and redefines how others consider the work. This is a trait I admire."

*Darrin Lapoint,  
Colleague*

"Alan has helped me by challenging, and encouraging my ideas and actions. He sees value in people and is able to help them see it in themselves. Amazing leader! I listen to him!"

*Glen Townsend,  
Colleague*

"You have a heart of gold, and a servant's soul. I admire your 'never say die' attitude. Thanks again for your passion."

*James Finley,  
Director, DEED*

"Through Alan's guidance I changed my focus of feeling entitled to one of what can I do to benefit others."

*Roger Hellesvig,  
Client*

"You are the most skilled listener I have met."

*Jeff Schmitz,  
Colleague*

## *Energizing Your Future Through Strategic Ideas*



### Futuristic

- The future fascinates and inspires me.
- My visions of the future inspires and energizes others.



### Strategic

- I sort through the clutter.
- I see patterns where others see complexity.



### Focus

- Goals are my compass.
- I keep everyone on point, moving toward the destination.



### Ideation

- I'm fascinated by ideas.
- I turn the familiar around so you can view it from a different, enlightening angle.



### Deliberative

- I'm careful, vigilant. I minimize risks by planning ahead.
- I encourage others to walk with care.