

Alan Hill
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Overseas Service



Good Conduct



Army Achievement



Key Skills

Military Veteran

Interviewing & Screening

Pipeline Development

Military Sourcing Expert

Executive relations

Technical experience

Social Media Savvy

Education

Northwestern Electronics Institute

AA Electronics, 1989

Univ. St. Thomas,
Mini-MBA®. 2007

Military Veteran Talent Acquisition Manager

"Rather than seek meaning in your work, strive to BE the meaning in your work."

[linkedin.com/in/themiracleworker](https://www.linkedin.com/in/themiracleworker) ∞ [youtube.com/ahill2828](https://www.youtube.com/ahill2828)
themiracleworker.wordpress.com

Mission: To solve talent shortages for companies seeking military veterans.

Career Achievements

- Experienced with locating job ready veterans through community support programs.
- Shortened re-employment time for veterans by developing transferrable values.
- Increased veteran job club members 800% using unique word of mouth strategies.
- Active volunteer in Beyond the Yellow Ribbon Bloomington.
- Partnered with innovator of [veteran rebranding program](#) for nationwide launch.
- Created partnership with 2 veteran mentoring programs; [Thrive](#) and [American Corporate Partners](#).
- Partnered in launch of veteran community counseling program helping veterans.
- Created unique veteran [corporate alliance](#) to create cohesion in the workplace.
- Innovated several reach-out strategies to connect veterans with hiring companies.
- Developing a [reality based television program](#) to help veterans in job search.
- Designed and taught 5 new jobseeker workshops.
- Created mentoring program for Data Center Operators into Computer Engineers.
- Selected to serve on innovative pilot project for Hennepin County Veteran's Court.
- Prior military experience includes 6 years US Army and MN National Guard.

Talents

- Inspirational executive advisor
- Wisdom and enthusiasm
- Visionary business developer
- Compelling global perspective
- Polished public speaker, Facilitator
- Keen insight, Influential

Passion: Challenging veterans with their next stage of career success.

Employment History

2009 to present	QUANTUM COMMON WEALTH, DIRECTOR / CO-FOUNDER
2009 to present	DEED, WORKFORCE CENTER; JOB EXPERT
2007 to 2009	ACTION COACH , SR. BUSINESS ADVISOR /CONSULTANT
2004 to 2007	CLIENT: BEST BUY; ACCENTURE, OPERATIONS ANALYST
2000 to 2004	BEST BUY, INC.; OPERATIONS CONSULTANT
1998 to 2000	BEST BUY, INC.; DOT COM OPERATIONS MANAGER
1998 to 1998	OPUS GROUP OF COMPANIES; IT DIRECTOR

Highlights

Experienced: Over 7 years of career coaching and hiring management.

Trained: Used behavioral and competency based interviewing strategies.

Communication: Excellent ability to build productive relationships.

Expertise: Serves as subject matter expert to companies in veteran candidate sourcing.

Pipelines: Creating veteran talent pipelines for critical positions.

Adept at developing talent pipelines for executive roles.

Social media savvy: Teach veterans to engage companies via social media platforms.

Partner: Help hiring managers develop effective marketplace recruitment strategies.

Outreach: attend user groups, professional associations to create pools of qualified veteran candidates.

Innovative: Proven ability to create 'right talent' sourcing strategies for companies.

Insightful: Strong interpersonal and influencing skills to make recommendations based on experience and insight.